



Dustin Bass

Co-Founder & Partner BaseRock Partners

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Speaking Events

- Construction Financial Management Association (CFMA), Massachusetts & San Francisco
- MMA Construction Summit
- AGC Executive Leader Academy
- Construction Materials Peer Group
- NECA Midwest
- Marsh McClennan Seminars

Key Topics

- Construction Materials
- Ownership Succession
- Economic Outlook
- Construction Forecast
- Construction M&A
- Mergers and Acquisitions in the Construction Industry
- ESOPs in the Construction Industry
- Internal Equity Transfer in the Construction Industry
- Leadership

Credentials

- Master of Science, Construction Management | University of Florida
- Master of Business Administration | University of Mississippi

About

Dustin Bass is a highly seasoned construction industry veteran, having dedicated more than 20 years of his career to working for various construction firms in operational and advisory roles. Prior to co-founding BaseRock Partners, Dustin served as managing director at FMI Corporation, where he spearheaded business development efforts and provided expert guidance on strategy, operations, and complex projects.

Throughout his career, Dustin has accumulated a wealth of operational expertise, having started in the field with one of nation's largest mechanical contractors. He served as a Vice President at Lathan Company and as an estimator with W.G. Yates Construction, where he pursued and procured federal government construction projects in both the United States and internationally.

Dustin is actively engaged in the construction industry community, having served on the Association of General Contractor's (AGC) Service and Supply Council and sitting on the Executive Committee at University of Colorado Boulder's Construction Engineering Management Advisory Board. He also is a member of The Beavers and serves on the Beaverdilly Committee

Proposed Speaking Topics

- **Introduction to Ownership Succession**
 - An introductory discussion of the most common ownership succession paths in the construction industry.
 - Mergers and Acquisitions in the Construction Industry.
 - ESOPs in the Construction Industry
 - Overview of the common techniques utilized to transfer equity internally. (Can be a stand-alone deep dive)
- **The Landscape for Construction M&A**
- **M&A Trends and Transaction Options for Business Owners**