

About BaseRock Partners

Founded in 2021, BaseRock Partners (“BaseRock”) is a rapidly growing middle-market investment bank focused on serving companies within the Engineering & Construction (E&C) industry. Our team of experienced professionals leverages decades of M&A and ESOP transaction experience to provide a diverse set of capabilities with a team-oriented, disciplined approach to client service.

Our expertise spans buy- and sell-side M&A, comprehensive ESOP Advisory (including sell-side, capital raising, and ESOP M&A), and other strategic advisory services. We are grounded in industry-leading transaction practices and "last-mile discipline" to successfully guide our clients through complex situations, maximizing speed, value generation, and overall transaction outcomes. BaseRock is headquartered in Denver, CO with an additional office in Chicago, IL.

The Role: Investment Banking Vice President

As a Vice President at BaseRock Partners, you will lead the day-to-day execution of live M&A and ESOP transactions — managing deal teams and driving processes from mandate through close. You will work on engagements across our core E&C sectors, including:

- Contractors
- Construction Materials
- Facility Services
- Engineering & Environmental
- Building Products
- Utility Services

This is a high-impact leadership role for an experienced banker ready to own transaction execution while helping build a fast-growing, specialized M&A and ESOP advisory practice.

Key Responsibilities

- Transaction Leadership: Lead and manage live M&A and ESOP transactions end-to-end — quarterbacking deal teams, workstreams, timelines, and deliverables from mandate through close.
- Client & Relationship Management: Serve as a primary day-to-day point of contact for clients, buyers, counsel, and other counterparties, managing communications and guiding stakeholders through complex situations.
- Team Leadership & Development: Supervise, mentor, and review the work of analysts and associates, ensuring the quality and accuracy of financial models, CIMs, and other client deliverables.
- Analytical Oversight: Oversee valuation and financial analysis.

What We Look For

- 5+ years of investment banking experience, including at the Associate and/or Vice President level, with a demonstrated track record of leading live M&A transactions from execution through close.
- Proven ability to manage full deal processes, lead and develop analysts and associates, and serve as a primary day-to-day client contact.
- Strong analytical, quantitative, and financial modeling foundation, with the judgment to review and pressure-test complex valuation and transaction analyses.
- High proficiency in Microsoft Excel and PowerPoint.
- Strong work ethic, attention to detail, and ability to perform under pressure.
- Excellent project management and organizational skills, with the ability to manage multiple live engagements simultaneously.
- Strong communication, interpersonal, and leadership skills, with the ability to lead a lean, collaborative, and fast-paced team.
- Meaningful experience in, or a demonstrated commitment to, the Engineering & Construction industry is strongly preferred.

Why Join BaseRock Partners?

- Direct Exposure: Lead live, middle-market transactions from start to finish.
- Meaningful Impact: As part of a focused team, your contributions will help drive our firm's success and our clients' outcomes.
- Specialized Expertise: Gain deep industry knowledge in the resilient and dynamic E&C sectors.
- High-Growth, Fast-Paced Firm: Our firm offers significant growth opportunities and transaction volume, affording exposure and career advancement prospects that others are unable to offer.

Other Details about the Opportunity:

- Location: On-Site (Denver, CO or Chicago, IL)
- Schedule: Full Time
- Start Date: Immediate
- Compensation: Competitive, with Benefits and Incentive Compensation

Equal Opportunity:

- BaseRock Partners provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type

without regard to race, color, religion, age, sex, national origin, disability status, sexual orientation, or any other characteristic protected by federal, state, or local laws.

To Apply: Please submit your resume to Brittany Albrinck (balbrinck@baserockpartners.com).